Astria Toppenish Hospital

Policy Title: **Notice of Nondiscrimination Policy**			**Location**	Administration
Policy Number TCH-ADMIN-0021		**Prior Policy Number(s)** HMA-ADMIN-0021		
Formulated By: Risk Management			**Effective Date:** 6/85	
Civil Rights Coordinator	Review	R. Wellner, Director Quality/Risk, Facility Compliance Officer	**Date**	12/2017
Administration	Review		**Date**	
Governing Board	Approve	Board of Trustees	**Date**	

References and Citations:
Title VI of the Civil Rights Act of 1964
Section 504 of the Rehabilitation Act of 1973
Age Discrimination Act of 1975
Title 45 Code of Federal Regulations Parts 80, 84, and 91
Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116

AUDIENCE

All Employees and Facility Affiliates

POLICY

As a recipient of Federal financial assistance, Astria Toppenish Hospital affiliates shall not exclude, deny benefits to, or otherwise discriminate against any person on the basis of age, race, color, national origin, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, or gender identity or expression, in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, or in employment therein, whether carried out by the affiliate directly or through a contractor or any other entity with which the affiliate arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Parts 80, 84, 91 and Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116.

The Notice of Nondiscrimination will be disseminated to patients during the registration process in the Patient Rights and Responsibilities Handbook. Each affiliate shall ensure this notice of nondiscrimination is disseminated to the general public, patients (residents), employees, community organizations, referral sources, and such protected groups as sensory impaired persons and those with Limited English Proficiency. Facility shall disseminate this notice by publication on facility website and by posting a notice in general areas accessible to the public (e.g., registration, admissions, emergency and surgery waiting rooms, etc.) in the facility.

In case of questions, please contact:

- Risk Manager (Section 504 Coordinator)
- TDD or State Relay number: (800) 833-6388

Review:											
Date:	2/88	9/61	10/94	5/97	7/00	5/02	3/04	4/06	5/09	10/16	12/2017
By:										YE/MF	RJW