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3/04, 4/06, 5/09, 12/13, 5/17; 2/18
Reviewer: _____
(Initial) (Date)

Policy No.: YR-ADMIN 023
Responsibility: ADMINISTRATION
Approved: _____
Dept. Mgr. _____



SUBJECT: NOTICE OF NONDISCRIMINATION POLICY

References and Citations:

Title VI of the Civil Rights Act of 1964

Section 504 of the Rehabilitation Act of 1973

Age Discrimination Act of 1975

Title 45 Code of Federal Regulations Parts 80, 84, and 91

Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116

POLICY

As a recipient of Federal financial assistance, Astria Regional Medical Center shall not exclude, deny benefits to, or otherwise discriminate against any person on the basis of age, race, color, national origin, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, or gender identity or expression, in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, or in employment therein, whether carried out by the affiliate directly or through a contractor or any other entity with which the affiliate arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Parts 80, 84, 91 and Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116.

The Notice of Nondiscrimination will be disseminated to patients during the registration process in the Patient Rights and Responsibilities handout. Each affiliate shall ensure this notice of nondiscrimination is disseminated to the general public, patients (residents), employees, community organizations, referral sources, and such protected groups as sensory impaired persons and those with Limited English Proficiency. Facility shall disseminate this notice by publication on facility website and by posting a notice in general areas accessible to the public (e.g., registration, admissions, emergency and surgery waiting rooms, etc.) in the facility.

In case of questions, please contact:

Section 504 Coordinator: Risk Manager/Civil Rights Coordinator

Telephone number: 509-575-5102

TDD or State Relay number: (800)537-7697